

## PERSONNEL SPECIFICATION

**Job Title:** High Performance Coach, Ulster Badminton

**Responsible to:** Council of Ulster Badminton

### 1.0 Qualifications

#### *Essential Criteria*

1.1 \*Internationally recognised coaching qualification in Badminton at Level 3 or equivalent

**or**

\*Internationally recognised coaching qualification in Badminton at Level 1 with 10 years international Badminton playing experience

**or**

\*Internationally recognised coaching qualification in Badminton at Level 2 with 5 years international Badminton playing experience

1.2 \*Degree or equivalent in education, sport studies, community education or in another related area.

### 2.0 Previous Experience/ Training

#### *Essential Criteria*

2.1 \*3 years proven Badminton coaching experience with players competing successfully at a high performance level.

2.2 \*3 years proven experience of developing individual players high performance plans, including experience in how to monitor progress against these plans.

2.3 \*Demonstrable experience in the development of a high performance plan for a sport and experience in how to monitor the implementation of such a plan.

2.4 Demonstrable experience of managing human and financial resources in a sporting environment.

2.5 Demonstrable experience in developing effective working relationships between a variety of agencies and organisations.

2.6 Demonstrable experience in the use of information technology.

### *Desirable Criteria*

- 2.7 High level achievement as a player at international level.

## **3.0 Knowledge and Understanding**

### *Essential Criteria*

- 3.1 An understanding of the issues and policies in drug free sport.
- 3.2 An awareness of current good practice of Child Protection.
- 3.3 An understanding and commitment to equal opportunities in employment and sport.
- 3.4 An understanding of individual responsibility in complying with Health and Safety policies.
- 3.5 A sound knowledge of badminton and its structure within Ulster and Ireland.

## **4.0 Job Related Achievements**

### *Essential Criteria*

- 4.1 Proven leadership and decision making skills, excellent interpersonal and communication skills, written and oral skills, sound organisational and planning skills.
- 4.2 Ability to work under pressure, prioritise own workload and possess excellent problem solving and decision making skills.
- 4.3 Proven integrity and appropriate working relationships with players, a good team player, combined with a strong anti-doping stance.

## **5.0 Other Factors**

### *Essential Criteria*

- 5.1 \*A willingness to work irregular and unsociable hours as required, involving work outside normal office hours with the ability to travel abroad with players to camps and teams involving overnight stays.
- 5.2 \*Access to a form of transport that will permit the post-holder to meet the requirements of the post in full.

The successful applicant will be expected to have a commitment to continuous personal professional development, be open minded, a team player and be highly motivated with a passion for high performance.

**Please Note:**

\* Only those applicants who clearly demonstrate relevant achievement, experience, knowledge and understanding of essential criteria **1.1, 1.2, 2.1, 2.2, 2.3, 5.1 and 5.2** will go forward to the next stage in the recruitment and selection process.

All other essential and desirable criteria will be assessed by selection test and/or interview.