

JOB DESCRIPTION

Job Title: High Performance Coach, Ulster Badminton

Responsible to: Ulster Badminton Council

Salary: £30,000 per annum

Location: Based at the National Badminton Centre, Lisburn

Duration: Permanent (subject to funding)

Job Purpose:

The purpose of this post is to deliver key aspects of Ulster Badmintons High Performance Plan and ensure that the targets contained therein are achieved. The person appointed will be responsible for providing a High Performance Coaching and Planning role to the high performance players and to ensure that high performance players are identified, developed and meet agreed performance standards.

Responsibilities

1.0 High Performance Coaching/ Planning:

- 1.1 Produce and implement a comprehensive training and competition programme for elite players.
- 1.2 Direct, monitor and evaluate the training and competition programme and services to all performance players.
- 1.3 Provide direct coaching input to identified players and support to other coaches and players as required.
- 1.4 Monitor the progress of each individual player towards their goals and targets. This process is to include regular one to one meetings with the players, their personal coaches and the co-ordination of service provider reports, review of players diaries and quarterly and annual review meetings.
- 1.5 Ensure that the training and competition plans of the performance players are aligned to those of the high performance strategy for Ulster Badminton.
- 1.6 Act as Manager and Programme Coordinator for the group of coaches who will be directly impacting on some of Northern Ireland's most talented young players; assisting them in the design and delivery of their plans as well as identifying players to be selected/ deselected from programmes.

- 1.7 Act as head coach (when available) at all major National and International competitions where Ulster teams compete.
- 1.8 Fulfil coaching functions at training and preparation camps and at major championships as required.
- 1.9 Develop service level agreements with service providers to ensure there is a high quality of service provided to high performance players.
- 1.10 Work in conjunction with Ulster Badmintons professional and voluntary staff to ensure the High Performance elements of Ulster Badmintons Strategic Plan is implemented, including providing technical advice in the development of high performance facilities.

2.0 Coach Development:

- 2.1 Identify a small group of high performance coaches and develop a coach education programme in conjunction with Ulster Badminton, which promotes best practice and reflects trends in badminton at world level.
- 2.2 Work in conjunction with the performance lifestyle coach, staff, parents and all other relevant parties to ensure that all programme, academic, mentoring, pastoral and lifestyle issues are addressed.
- 2.3 Promote Drug Free sport and educate our best players and coaches on anti-doping policies and procedures in the UK and Ireland.

3.0 Management:

- 3.1 To compile a work programme clearly setting out how objectives will be achieved.
- 3.2 Undertake all reasonable administrative duties directly relating to the overall High Performance Programme, including performance management of players and services.
- 3.3 Prepare and monitor all funding applications for elite players to Sport NI and other potential funders.
- 3.4 To prepare reports for and attend meetings of Ulster Badminton and other bodies relating specifically to the planning, implementation and monitoring of the High Performance programme for Ulster Badminton.
- 3.5 Participate in organisational training, staff annual reviews and attend appropriate opportunities that will contribute to your own personal development.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing environment within Badminton in Ulster.