



CRICKET
IRELAND



**National Head of Physiotherapy
Candidate Brief**

BACKGROUND

The future of Irish Cricket is incredibly bright following the recent awarding of ICC Full Membership and Men's Test status to Cricket Ireland. The strategic vision of the organisation is to become a Test nation, not just in name (now achieved) but in the broader sense of what it means to be a 'Test' playing country - our Strategic Plan 2016-20 defines this in great detail.

Cricket Ireland is the governing body for the game at both performance and participation levels throughout All-Ireland, representing the interests of both the men's and women's game. Our success over the last decade has resulted in the rapid growth of the organisation while our growth in playing strength has attracted some of the top teams in the world to play Ireland, with teams such as England, Australia, Pakistan, Sri Lanka, New Zealand and Bangladesh all playing ODI's on these shores in the last few years.

Ireland will now compete in a One Day International (ODI) World League with the top 13 teams in the world from 2020, a programme of Test cricket, already commenced recently with our inaugural Test against Pakistan, and in the World Twenty20 structure we have scheduled over 40 International T20 matches over the next 18 months to help improve our global ranking of 17th, ahead of the next World T20 Qualifier, likely late 2019.

Cricket Ireland has access to a warm-weather outdoor cricket performance centre in Spain recently developed, and at home is just completing the development of an outdoor high performance centre at the National Sports Campus in Dublin.

Following a recent unsuccessful recruitment process, Cricket Ireland is seeking a full-time permanent **National Head of Physiotherapy**. The position is headquartered in Dublin, working out of the Sport Ireland Institute, but the nature of the role demands a national brief across both sides of the border as well as occasional time travelling overseas.

The position will have overall responsibility for the medical support to the senior men and women; national academy; and youth international, which includes Inter-Provincial and Women's Super3's players. They will need to ensure appropriate services are in place for most of these teams both at home and abroad.

The successful candidate must be eligible to work in the European Economic Area (EEA) and, if not currently in possession of one, will need to successfully apply for an appropriate employment permit, which can take up to 3 months.

KEY RESPONSIBILITIES

Leadership / Management

- Develop and lead the implementation of performance health strategies and protocols for the senior men's and women's squads and build sub-strategies related to development players within the system.
- Identify, select, lead and line-manage a team of part-time consultant physiotherapists delivering physiotherapy services to the senior women's teams, Inter-Provincial men's teams, women's Super 3's and youth International (U15-U19) programme both home and



abroad on tour, and review their performance.

- ④ Responsible for defining consultant roles and contracts, their performance, providing a structured staff development programme, and annual appraisals.
- ④ Direct, lead and manage the Physiotherapy team in support of performance plans as identified by the Performance Director.
- ④ Manage a world leading high performance Sports Medicine environment for International, First Class and National Academy players.
- ④ Develop a multidisciplinary culture across the medical team and with other science and coaching practitioners working as part of the Cricket Ireland High Performance system.
- ④ Develop a confidentiality protocol and ensure adherence to same.

Service Delivery

- ④ Lead and deliver the physiotherapy service delivery at all home Ireland senior men's and Ireland Wolves matches in the summer season, and attend some practice sessions as agreed with the Head Coach.
- ④ Lead and deliver individualised athlete management and rehabilitation programmes and targeted injury risk management strategies to enhance performance in collaboration with the interdisciplinary athlete support team, coaches and athletes.
- ④ Oversee the injury and fitness status of identified players; injury management of players; develop and manage injury reduction programmes for all players, and communicating closely with the men's and women's Head Coaches in all areas.
- ④ Oversee the rehabilitation of injuries to Cricket Ireland players as agreed with Head Coaches.
- ④ Work closely with National Performance Services Manager to develop and oversee pre-rehabilitation programmes for all players.
- ④ Responsible for developing a world leading Physiotherapy and Medical programme which will maximise health to help optimise performance of all Cricket Ireland players.
- ④ Conduct pre-contract medicals as required.
- ④ Ensure Anti-Doping policy is being implemented and arrange for education of all players through Sport Ireland.

Reporting / Documentation

- ④ Member of the Cricket Ireland Performance Management Team.
- ④ Member of and work with the ICC Medical Advisory Committee.
- ④ Develop up to date evidence based protocols on concussion and other sports medicine policies in line with world's best practice and in conjunction with ICC Medical Advisory Committee.

- ④ Responsible for maintaining up to date notes on the online Athlete Management System (AMS); educating all Physiotherapists on AMS use; oversee development and innovations of AMS; working with the AMS platform developers. Collect and report on all AMS data to understand and improve injury occurrence and improve performance.
- ④ Generate Injury reports and coordinate a CI injury surveillance programme.

Communication / Partnerships

- ④ Demonstrate an innovative approach and a commitment to being at the cutting edge of the latest developments in Sports Medicine. You will need to foster strong working relationships across key personnel within Cricket Ireland, including coach development, medical and sports science, to ensure that Irish cricket becomes synonymous with world leading practice.
- ④ Develop close links with Radiology services, Hospitals, relevant Consultants and coordinate Sports Medicine services for all home-based players.
- ④ In conjunction with the Performance Director, manage the relationship with key partners and stakeholders, including Sport Ireland and Sport NI Institutes.
- ④ Communicate regularly with the men's and women's head coaches and chair of selectors regarding fitness and of players and progress of injured players.
- ④ Communicate regularly with the Provincial support staff particularly head coach, regarding any physiotherapy issues related to player welfare or performance; and regarding progress of injured players.

Financial / Human Resource

- ④ Conduct audits on Sports Medicine equipment including consumables and manage budget accordingly.
- ④ Order medical supplies and equipment as appropriate.
- ④ Manage personnel budget for consultants and all related travel expenses.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the organisation.

EXPERIENCE REQUIRED

Essential

- ④ Degree or equivalent in Physiotherapy
- ④ Chartered Physiotherapist
- ④ Registration with ISCP and CORU or ability to obtain within an agreed timeframe
- ④ Hold a full drivers licence
- ④ 5 years post registration experience in professional sports medicine
- ④ Good communication skills
- ④ Extensive experience of working within a multi-disciplinary team in the delivery of physiotherapy support to high performance sport
- ④ Experience in managing people
- ④ Sports specific emergency pitch-side training
- ④ Successful record in high performance planning and monitoring, as well as designing and implementing Individual Performance Plans and programmes in elite environments –
- ④ Computer literate and competent, including MS office (especially Excel), medical databases and performance analysis software
- ④ Understanding of and ability to maintain appropriate medical confidentiality

Desirable

- ④ International team experience
- ④ MSc or PhD in Sports Medicine or in an equivalent related discipline
- ④ Experience working in professional cricket
- ④ Strong working understanding of key technologies relevant to monitoring, tracking, measuring and analysing the physical demands of international cricket

The selection panel reserves the right to consider Desirable Criteria during the short-listing process should candidates remain on an equal footing using simply Essential Criteria

WORKING RELATIONSHIPS

- ④ Performance Director
- ④ Chief Executive
- ④ Senior Men's and Women's Head Coaches
- ④ International Teams Administration Manager
- ④ National Performance Services Manager
- ④ Support staff: Team Operations Manager; Assistant Coach/Fast Bowling Lead; Performance Analyst; Strength and Conditioning Coaches; Physiotherapists
- ④ Chairman of Selectors and 3 national selectors
- ④ Inter-Provincial Head Coaches
- ④ Cricket Operations Manager
- ④ National Academy and Performance Manager
- ④ CI High Performance Committee
- ④ ICC High Performance Manager

- ④ Competitor nations' sports science and medicine staff

REMUNERATION

- ④ The package will include a competitive salary commensurate with qualifications and experience, and include healthcare, pension, laptop and mobile phone.

PROCESS

- ④ The closing date for applications will be **15th June 2018**.
- ④ A detailed letter of application and full CV should be sent by email to recruitment@cricketireland.ie and will be confidential.
- ④ **Interviews will be held w/c 18th June 2018.**



CRICKET IRELAND

Unit 22-23 Grattan Business Park
Clonshaugh
DUBLIN 17
Republic of IRELAND