



### Richard Honeyford Performance Manager RYANI

Sailing Performance Pathway and systems 29<sup>th</sup> March 2012





## The Olympic Games •

10 Medals disciplines:

```
Windsurfing RS:X Men
                                                        4.
    Windsurfing RS:X Women
2.
    Laser Men
3.
    Laser Radial Women
    Finn Heavyweight Men
                                             Key classes
    49er Skiff
    Elliot 6m Women's Match Racing
    470 men
    470 women
10. Star Men's Keelboat
5.
6.
7.
```

- 8.
- 9.

# **NI Sailor Pathway**

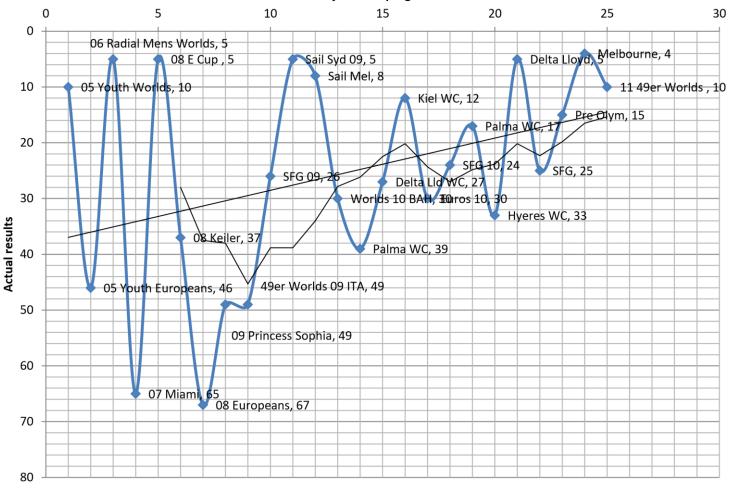






### The journey is never straightforward!





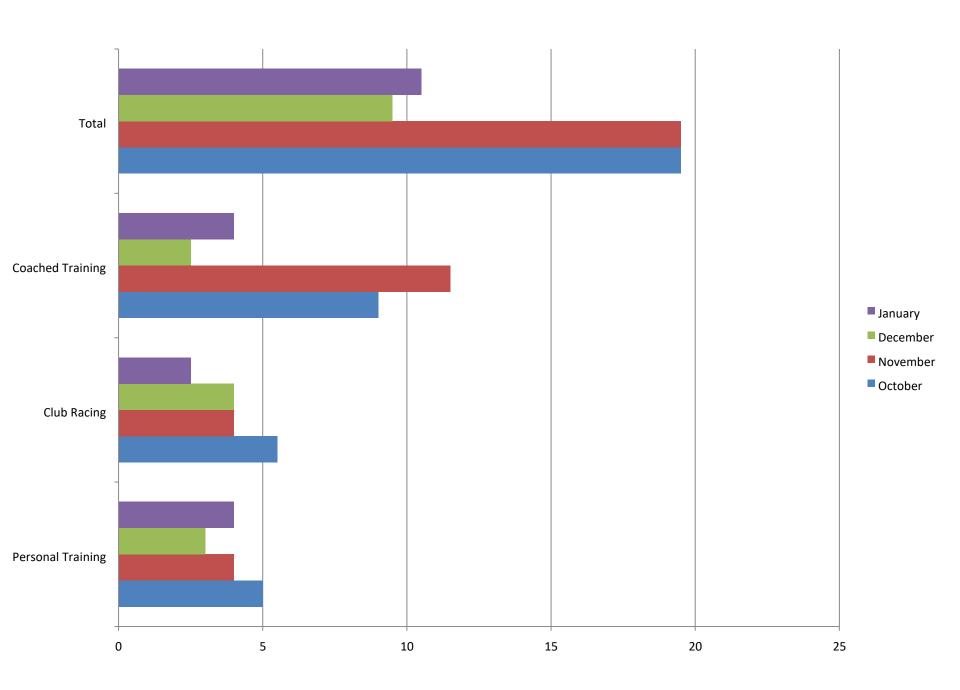




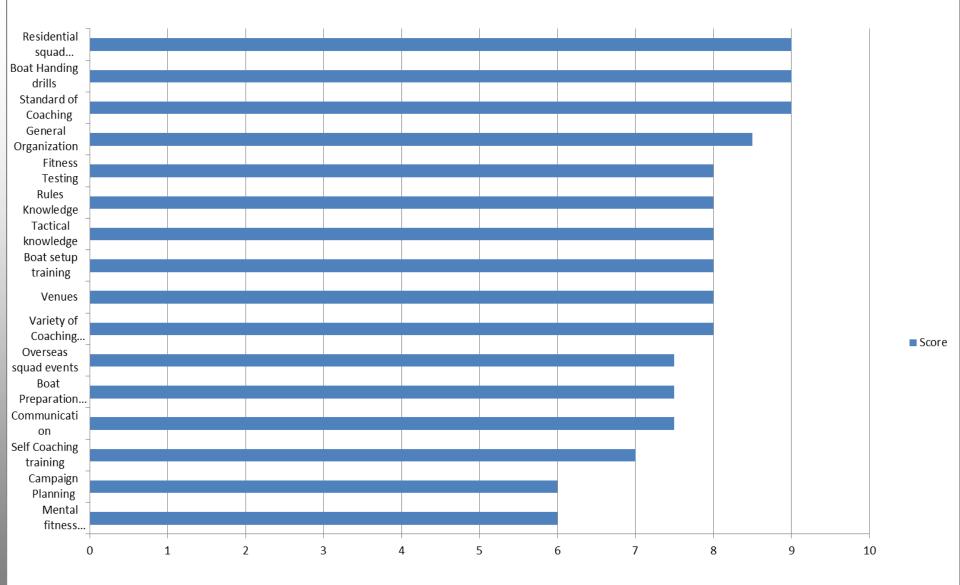
### 2010-11 Talent Coach Officer review

- Role to reflect on Pathway and barriers to success/ develop way forward
- Feedback from
  - "graduate" Elite sailors
  - Squad Coaches
  - Sailors
  - Sailor Parents
- Asked about
  - Pathway Knowledge "the journey"
  - Rate elements of programme delivery (coaching, organisation, technical, tactical etc)
  - No. training/ competition hrs (personal, coached)
  - Training hrs needed to be successful

What their aims/ objectives are (sailors)
 Youth Squad reported hours Oct'10- Feb'11



#### Sailors rating of Squad programmes 1-10







### **Outcomes**

- Identified disconnect between what former graduates of the squad system think is most important in developing their senior sailing career and the topics covered in the squad programme.
- With a few exceptions sailors are only achieving about 30% of the required hours on the water to fully exploit their potential.
- The Junior Squad Programme is fit for purpose with only minor adjustments needed.
- The <u>Youth Squad Programme</u> needs to change to get the sailors <u>sailing more</u> and by creating more time for the coaches to teach the technical and <u>management skills required to prepare youth sailors for senior sailing careers</u>.
- This will be achieved by <u>making current squad weekends more time</u> <u>efficient</u>: setting up <u>locally based training groups</u> that are self managed





but monitored by coaches; and <u>combining shore based fitness sessions</u> <u>with technical lectures.</u>

 This new programme will create training and resource needs and will have to be evaluated.

## **Youth Squad Programme Comparisons**

<u>-</u>
2011 Programme Overview
Racing at end of each camp and training groups selected





evenings – focus on tactical an elements	nd mental
Online Training diary	

## 2011-12 Pathway Coaches Aim

"To develop a Nation of Champions – <u>athletes</u> who are <u>well prepared for long</u> <u>term</u>, Olympic level pressures and have the <u>attributes to win medals</u> at international level."

#### **Objectives**

- To develop and deliver, in conjunction with the RYANI Performance Manager, relevant syllabus elements to refine the Youth Squad Programme;
- Increase the number of hours youth squad sailors are undertaking self-training on the water;
- Educate sailors in more holistic areas of the sport to better prepare them for Olympic sailing;
- To identify and nurture young talent at a club and regional level;
- Help develop club and class training in conjunction with the performance manager to allow greater identification of talent with a long term pathway in mind.
- Mentor youth sailors

#### **RYANI Sailor Diary**



Full Name *	TO STATE STA			
PERFORMANCE GOAL 2012 *				
Month *	•			
e mail address (to receive diary) *				
Training on the water				
Coached Hrs Training on water *				
Hrs self Training on the water *				
Hrs competition (club, regional or national)				
What was the key focus this month? (3 key areas) *	·			
Areas youneed to focus on next month (REVIEW) *				
Physical Training				
Training Phase *	-			
Total Hrs physcial exercise/ traiing (outside of sailing) *				





## **Measuring success**

- Increased reported Hours?
- More "Non Dependence" Junior Squad international conversion •Results!
  - National
  - International...



2011 UK Qualifier

2012 Qualifier





4 <sup>th</sup> (3 <sup>rd</sup> Youth)	5 <sup>th</sup> (2 <sup>nd</sup> Youth)
11 <sup>th</sup> (8 <sup>th</sup> Youth)	9th
44 <sup>th</sup> (4 <sup>th</sup> Youth Girl)	31st
64th	32nd
67th	53rd
<b>77</b> th	53 <sup>rd</sup> (6 <sup>th</sup> Youth Girl)
107 <sup>th</sup>	79th
	87th
	106 <sup>th</sup> (9 <sup>th</sup> Junior)

### The future?

- Development of Talent Profiling tools (OPT, Squad)
- Address needs at each stage of the pathway (experience, physical, commitment etc)





- Benchmarking Performance Sailors what's needed when?
- Double Handed Squad for appropriate physical profile
- New ISAF Olympic Classes for Rio opportunity?
- Dealing with uncontrollable barriers:
  - Financial climate
  - University fees/ focus







## Thank you Questions?