

Northern Ireland Coaching Workforce Survey 2010

Presentation of Priorities for Actions

Robin Gregg

Thursday 22 September 2011

Rationale

1. Limited attempts to gather information on coaching and coaches over the last 15 years
2. Need for accurate and up-to-date information on coaching:
 - size and profile of the coaching workforce
 - its skills and capacity
 - extent to which supply meets demand (on both a sport by sport and geographical basis)

Next Steps

- Launch – Sept 2011
- Follow up - GB's and 11 Consortia – Oct 11
- Coach Development Network (2009)
 - Excellent forum to share information, discuss challenges & begin to build systems.
- Findings not unexpected!!
- Progress being made...but how do we work moving forward?

Key findings - Focus Group

*“I think all of them across the board have **poor communication** with the coaches, I don't think any of them have cracked it. I came into the office today and sat beside a coach who received an e-mail. He got the email and I didn't because I'm not on the **database.**”*

What is happening?

- Maintenance of good quality coaching data
 - Recommended data fields produced (sports coach UK)
 - Rationale for each field
 - Consistency of approach
 - Improve information transfer
- Best practice emerging within GB's & LA's
 - Ulster Rugby Coach Management system
 - Coach-mark scheme

Key Findings - Other Roles for Coaches

- **50% are participants in sport;**
- 37% are match / event officials;
- 30% are parents / helpers;
- Less than 10% have no other role besides coaching; and
- Some variations by sport.

What's happening?

- **SSP Coach Academy Programme**
 - Young coaches, majority still participating
 - Support transition from participant to coach
 - Training Needs Analysis
 - Establish Personal Development Plan
 - Supported and managed through:
 - generic Coach Academy provision
 - specific opportunities for each individual

Key Findings - Coaching Level

- More than 80% coach at club level;
- 66% coach at beginners level;
- 46% coach at recreational level;
- Less than 10% coach at elite level;
- More than 30% coaching for schools / colleges; and
- More than 20% coaching for NGBs.

What's happening?

- **Club Coaching Coordinators**
 - Pilot schemes & sport specific work
 - Focused support towards clubs:
 - ✓ Needs-led education programmes
 - ✓ Direct link to governing body staff
 - ✓ Networking opportunities
 - ✓ 'Light touch' mentoring

Key findings - Future Progress

- 88% committed to continuing to coach;
- 77% would like work towards a qualification
- However, only 25% actively working towards another qualification
- ***Gap between the two figures suggests that there are constraints to progress.***

What's happening?

- **Mentoring support**
 - Training provision / models of best practice
 - Cross Sport pilot project
 - Coach Educator Networks
- **Coach Development Programmes**
 - TNA/PDP service provision
 - Group and Individual development programmes
 - SSP and North West projects

High Performance Coach Development Pathway

Know

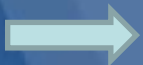


Gain the Edge

Coaches operational in the Talent and PDC environments



Apply

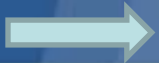


SINI High Performance Leadership Programme

Potential for Commonwealth Games focus 2012 to 2014



Refine



Practitioner Development Programme

