Game Changer Conference

Ticket Price 2 Day Conference: £100 1 Day Conference: £75

Maximising the Power of Sport to Change Lives

Professor Damian Hughes

Sir Ranulph Fiennes

Liz Nicholl CBE

Tony Adams MBE

Michael O'Neill MBE

Joy Neville





Monday 30 September Tuesday 1 October 2019 Venue: Titanic Belfast

Welcome

It is with great pleasure that we welcome you to Sport NI's Game Changer conference 2019. The conference aims to stretch our imagination in relation to new innovations, fresh thinking and challenging norms in our sports; providing opportunities to hear from the best in the sporting world.

Game Changer's central theme is one of a strong sporting culture, which builds resilience and ensures that well-being is at the heart of all sport. This theme has been central to Sport NI's new draft strategy for 2020-2025 and we are delighted to be launching it for formal consultation at the conference, having listened to our sports and stakeholders on your needs.

Sport NI itself has been on a significant journey as we continue to work through a period of transformation and modernisation. This journey has placed Sport NI on a strong footing to deliver the best of sport over the next five years.

We are confident that our ambitious and game changing strategy for sport will provide the thought leadership, innovative solutions and support which you have told us you need.

We are committed to working with you and all our partners in the UK, Ireland and globally, to build a shared sporting system, creating healthy sporting bodies and environments where athletes excel and communities thrive.

Thank you for joining us at Game Changer 2019 and we look forward to the debate and ideas it generates as we share our commitment to maximising the power of sport to change lives.

Chair and CEO

Cjeorge Lucas Amagettet

George Lucas Chair person, Sport NI

> Antoinette McKeown Chief Executive, SportNI



Day 1: Monday 30th September 2019

Training & Performance in Team Sports Development (Andy Hudson, Expert S&C Coach & ES/GB Hockey)Sports Hubs - Early Concept Former CEO, Perdognement Authority)Agency Approach to Physical Activity Strategy on both academic partners)Modern Learning -Implications for Volunteer Development Michael Coke & Sport Or Chris Sport for Chris Sport for Chris Sport for Chris Development Authority)Agency Approach to Physical Activity Strategy on both academic partners)Modern Learning -Implications for Volunteer Development Michael Coke & Sport for Chris Development Northern Ireland)Practitioners Guide to Talent Development Matters Consultancy UKI)Sport Sporting Col Concussion in Early Concept Sport for Chris Development (David Comay) Concussion in Sport for Chris Development (David Comay) Concussion in Sport for Chris Development (David Comay) Concussion in Sport for Chris Development (David Comay) Concussion in Sport for Chris Development Alan Rankin, Sports Medicine N, Sport Northern Ireland Sports Institute)Sport Sport Sport for Chris Campus Campus Sports Concept Campus Campus Campus Campus Campus Campus Sport for Chris Development Authority)Agency Approach Campus Campus Campus Campus Campus Cant & Early Concept Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Campus Ca	09.30	Arrivals & Registration						
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14.00 2A: Athlete Health Concussion in Sport (Dr Chris Bleakley, Ulster University & Dr. Alan Rankin, Sports Medicine NI, Sport Institute) 2B: Multi- Sport (Dr Chris Beakley, Ulster University & Dr. Alan Rankin, Sports Medicine NI, Sport Institute) 2B: Multi- Sports Medicine Alan Rankin, Sports Medicine NI, Sport Northern Ireland Sports Institute) 2C: A Multi- Agency Approach to Physical Activity: An Exploration of Physical Activity Strategy on both academic partners) 2D: Principles of Modern Learning - Implications for Coach & Volunteer Development (David Smyth, Michael Cooke & Simon Toole, Sport Northern Ireland) 2E: A Practitioners Guide to Talent Development (David Smyth, Michael Cooke & Simon Toole, Sport Northern Ireland) 2E: A Practitioners Guide to Talent Development (David Smyth, Michael Cooke & Simon Toole, Sport Northern Ireland) 2E: A Practitioners Guide to Talent Development (David Smyth, Michael Cooke & Simon Toole, Sport Northern Ireland) 2E: A Practitioners Guide to Talent Development (David Smyth, Michael Cooke & Simon Toole, Sport Northern Ireland) 2E: A Practitioners Guide to Talent Development (David Smyth, Michael Cooke & Simon Toole, Sport Northern Ireland) 2E: A Practitioners Guide to Talent Development (David Smyth, Michael Cooke & Simon Toole, Sport Northern Ireland) 2E: A Practitioners Guide to Talent Development (David Smyth, Michael Coke & Simon Toole, Sport Northern Ireland) 2E: A Protitioners Guide to Talent Development (David Smyth, Michael Coke & Sport Northern Ireland 15.30 Creating a Strong Sporting Culture Changing Culture for Enhanced Team Performance Antoinette McKeown Chief Executive Sport Northern Ireland	12.45				unch			
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Key Note 2: 15.30 Antoinette McKeown Creating a Strong Sporting Culture Chief Executive Sport Northern Ireland Sport Northern Ireland Michael O'Neill MBE, Internation Changing Culture for Enhanced Team Performance	14.00	Health Concussion in Sport (Dr Chris Bleakley, Ulster University & Dr. Alan Rankin, Sports Medicine NI, Sport Northern Ireland Sports	Sports Hubs – Early Concept Development (David Conway, Former CEO, National Sports Campus Development	Agency Approach to Physical Activity: An Exploration of Physical Activity Strategy on both sides of the border (A selection of	Modern – Implic Coa Volu Devel (Davic Michae Simon To	a Learning sations for ach & unteer opment d Smyth, I Cooke & oole, Sport	Practitioners Guide to Talent Development (Dr. Áine MacNamara, University of Central Lancashire / Grey Matters	2F: MindFit - Understanding how our thoughts, feelings, behaviours and physical wellbeing can be affected when we face a setback (Aware NI)
15.30 Antoinette McKeown Creating a Strong Sporting Culture Chief Executive Sport Northern Ireland Sport Northern Ireland Michael O'Neill MBE, Internation Football Manager, Irish Football	15.15			Trans	ition Bre	eak		
15.30 Antoinette McKeown Creating a Strong Sporting Culture Chief Executive Sport Northern Ireland Sport Northern Ireland Michael O'Neill MBE, Internation Football Manager, Irish Football				Key Note	2:			
Changing Culture for Enhanced Team Performance Football Manager, Irish Footba	15.30	Creating a Strong Sporting Culture Chief Executive Sport Northern Ireland				tive Ireland		
							rish Football	
16.45 Networking & Depart	16.45			Network	ting & D	epart		



Day 2: Tuesday 1st October 2019

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09.00	Arrivals & Registration						
09.30	Wo	men in Sport Pa Resilience an	nel Discussion:		Female Sport Panel including Liz Nicholl CBE, Joy Neville		
10.30	Dealing with Addictions and Pressures in Sport				& others to be announced Tony Adams MBE Founder Sporting Chance		
11.15			Tea & Coff	ee on the	Move		
			Workshop Ro	tation 3			
11.30	3A: Athlete Health: Relative Energy Deficiency in Sport (Renee McGregor, Trainbrave & Dr Nicky Keay, Sport and Dance Endocrinologist)	Health: Relative & Maximising the Potential of Game – C Energy the Impact of Technology in Sport Offe Deficiency in Sports Events Sport: Examples Retain or Sport (Renee (Aine Kearney, from Participation Club Mer McGregor, Tourism NI) and High (Callum I Trainbrave & Dr Performance Physic Nicky Keay, Sport Intellige Sport and (Mencap NI in partnership with		Creating ers that Regain embers Irving, ical	3E: Building on the Northern Ireland Performance System (Peter McCabe & Richard Archibald, Sport Northern Ireland)	3F: Sporting Chance Clinic: Addressing Addiction in Sport (Alex Mills and Oisín McConville)	
12.45				Lunch			
		Highlights & Insights: Informal Drop In Sessions					
13.45	or a chance to in a more infor Optimis Managi Untapp Sport (I Changir Physica Building Norther	 An opportunity to pick up the key points from a session you didn't manage to attend in the morning, or a chance to discuss further elements of the workshops that you did attend in the morning session, in a more informal setting. Optimising Training & Performance in Team Sports (Sport Northern Ireland Sports Institute Staff) Managing & Maximising the Impact of Sports Events (Aine Kearney, Tourism NI) Untapping the Potential of Technology in Sport: Examples from Participation and High Performance Sport (Mencap NI in partnership with C60 Architects; and Professor Cathy Craig, INCISIV) Changing the Game – Creating Sport Offers that Retain or Regain Club Members (Callum Irving, Physical Intelligence) Building on the Northern Ireland Performance System (Peter McCabe & Richard Archibald, Sport Northern Ireland) Addressing Addiction in Sport: Q&A (Alex Mills and Oisín McConville) 					he morning session, ts Institute Staff) High Performance INCISIV) (Callum Irving,
14.15	Transition Break						
14.25	Key Note 3 Living Dangerously: A Life of Adventure Sir Ranulph Fiennes Explorer Explorer						
15.25	Close				George Cha Sport Northe	ir	
15.30			C	Depart			

Workshop Themes Key

1. Performance Sports Science & Sports Medicine Services	А
2. Infrastructure Development / Events	В
3. Physical Activity & Participation	С
4. Great Sports Club Experiences & a Well-Supported Workforce	D
5. Effective Performance Sport Systems	E
6. Wellbeing in Sport	F





Session Descriptions & Speaker Biographies Key Notes

Titles	Liplacking the DNA of	Smoolkor Nomo	Drofossor		
Title:	Unlocking the DNA of	Speaker Name:	Professor		
	a Winning Culture:		Damian Hughes		
	The Barcelona Way		Liquid Thinker		
Session Outline:	Lying at the very heart o	of their success is how an	organisation deals with		
	people and the care ar	nd attention given to the	environment in which		
	those people are nurtur	ed. This session, through	the lens of FC Barcelona		
	- one of the world's mo	ost successful football clui	os, will consider the key		
	principles that have def	ined the clubs success and	d show how the cultural		
	DNA of a winning tea	m can be successfully a	pplied to any working		
	environment, with dram	•			
Speaker Biography:	Professor Damian Hughes:				
	Professor Damian Hughes is an international speaker and best-selling				
	author of eight books who combines his practical and academic				
	background within sport, organisational development and change				
		anisations and teams to c			
	culture. Within sport, Damian is a change management consultant and sports psychologist for the England and GB Rugby League teams, and				
	Scotland Rugby Union team. Damian's latest book "The Barcelona Way'				
	gives a unique insight into this legendary team and looks at how to unlock				
	the DNA of a winning cu	liture.			







Title:	Creating a Strong	Speaker Name:	Antoinette McKeown		
	Sporting Culture		Chief Executive Officer		
			Sport Northern Ireland		
Session Outline:	This session will outline	e the organisational cult	ure journey that Sport		
	Northern Ireland has em	nbarked on, look forward	towards the road still to		
	be travelled and highl	ight lessons for the wi	der audience that can		
	contribute towards the	development of a strong s	sporting culture.		
Speaker Biography:	Antoinette McKeown:				
	Antoinette McKeown jo	ined Sport Northern Irela	nd as its Chief Executive		
	in 2013. Since then, Ant	oinette has led the organ	isation through a		
	period of transformation	n and modernisation, put	ting a strong sporting		
	culture and system here at the heart of Sport NI's work.				
	Antoinette has thirty years' experience in public sector leadership.				
	Having worked to transform public services in inner city London,				
	Antoinette returned to NI and became Chief Executive of PlayBoard,				
	Northern Ireland's lead play agency. She was previously Chief Executive				
	of the Consumer Council where she led many consumer rights				
	campaigns and Head of Policy and Development with the Equality				
	Commission for Northern Ireland.				
	Antoinette has a strong track record in successfully leading				
	organisational change and influencing public policy change. She is a keen				
	advocate for enhancing	the position of women in	sport and in leadership		
	generally and is passion	ate about the power of sp	ort to drive well-being.		





Title: Session Outline:		Speaker Name: upon, in a practical and ta	•
	organisation or team. It	sitively impact upon cultu will also consider how th ment of enhanced perfor	is change can help
Speaker Biography:	Michael O'Neill: Michael O'Neill has bee international team since he first dipped his toe in role as assistant manag into full-time Manager ro Rovers. Michael had an creating history by becon to reach the group stage Michael left Shamrock R manager of Northern Ire the team to qualification in the summer of 2016, seeds to win a Europea 2015 Michael won the l and the RTE Sports Mai	In manager of the Northe e December 2011. After a in management in 2005 w er at Scottish side Cowde oles with Brechin City and in extremely successful sp ming the first manager of a es of a European competit overs in early December 2 eland later that month. In in for the European Champ creating more history by in Championship qualifyir BBC Sports Personality of nager of the Year Award E by the Queen for service Ireland.	a 20-year playing career hen he took a part-time enbeath, before moving subsequently Shamrock bell at Rovers, including a League of Ireland team tion. 2011 and was appointed this role Michael guided pionship finals in France becoming the first fifth ng group. At the end of f the Year Coach Award , having early that year



	Game Changer Conference
Title:	Women in Sport Discussion Panel: Resilience and CultureSpeaker Names: Liz Nicholl CBE, Joy Neville, Other Exciting Names To Be Announced
Session Outline:	This panel discussion session will focus on Women in Sport, reflecting upon the resilience demonstrated by high profile female sport personalities' through their achievements and the change they have created; and how the evolving culture of sport can continue to drive forward progress in relation to the prominence of female sport.
Speaker Biography:	Liz Nicholl CBE: Having joined UK Sport in 1999, Liz Nicholl has played a pioneering role in the development of the elite sport system in the UK. For ten years, Liz led the work of UK Sport's Performance Directorate through the Sydney, Athens and Beijing Olympic and Paralympic cycles as the Director of Elite Sport. Liz became the Chief Operating Officer in 2009 and was then appointed to the CEO role in September 2010. During her tenure as CEO, GB achieved record performances at London 2012, Sochi 2014 and Rio 2016. Liz is also a former international netball player and was CEO of England Netball for 16 years, including a period as Championship Director of a World Netball Championship. Liz received an MBE for services to netball in 2000, an OBE for services to sport in 2005 and a CBE for services to sport in 2015. Liz Nicholl retired from her role as Chief Executive in UK Sport in July 2019 and was then elected as President of the International Netball Federation.
	Joy Neville: Joy Neville is a former Ireland woman's rugby International Captain and current rugby International referee. As a player Joy represented Ireland both at the 2006 and 2010 Women's Rugby World Cups. In 2013 she was a member of the Ireland women's team to win both a Grand Slam and the Women's Six Nations Championship. Since taking up refereeing in 2014, she has taken charge of the Women's Six Nations, the World Rugby Sevens Series & Sevens Rugby World Cup and the Women's Rugby World Cup, including the Women's World Cup Final in 2017. Joy has also achieved a number of firsts as a female referee in the Men's professional game. Since 2016, Neville became the first female assistant referee for a European Challenge Cup, the first female to referee All Ireland League, Welsh Premier Division, British and Irish Cup, European Challenge Cup and, in February 2018, took charge of the men's Pro14 fixture between Ulster and Southern Kings. In 2017 Neville was named World Rugby Referee of the Year and also Munster Rugby Referee of the Year.





Title:	Dealing with addiction	Speaker Name:	Tony Adams MBE			
	and pressures in Sport		Founder			
			Sporting Chance Clinic			
Session Outline:	In this session Tony Ada	ms will reflect upon his pe	ersonal journey and how			
	this led to the establis	hment of the Sporting (Chance Clinic which he			
	founded in 2000 as spec	ialist addiction and recove	ery support for athletes.			
Speaker Biography:	Tony Adams MBE:					
	Former Premier League	and International Footb	aller Tony Adams spent			
	his entire playing career	r of 22 years as a defende	er at Arsenal. He is the			
	most successful Arsena	al Captain of all time ar	nd was included in the			
	Football League 100 Lege	ends. With Arsenal, he wo	on four top flight division			
	titles, three FA Cups, two Football League Cups, a UEFA Cup Winner's Cup,					
	and three FA Community Shields. He is the only player in English Football					
	history to have captained a title-winning team in three different decades.					
	Adams made his debut for England against Spain at the Bernabeu in 1987					
	and played at the Euro 2	1988, 1996, 2000 and the	1998 World Cup Finals,			
	captaining England through Euro 96. In total Adams appeared 66 times					
		times. In 2000, Tony es				
	Chance Clinic which is a registered charity, providing a specialist addiction					
	and recovery facility for athletes. The charity provides support,					
	-	and aftercare to sportsm	en and women who are			
	suffering from addictive	illnesses.				



Game Changer Conference

Title:	Living Dangerously: A	Speaker Name:	Sir Ranulph Fiennes		
	Life of Adventure		Explorer		
Session Outline:	In this session Sir Ranulph will offer a personal journey through his life, from his early years to the present day. Both light-hearted and strikingly poignant, he will reflect upon his childhood and school misdemeanours, his army life and early expeditions, right through the three-year Transglobe Expedition to his current Global Reach Challenge, in which he aims to become the first person in the world to cross both polar ice caps and climb the highest mountain on each of the seven continents. Sir				
		endeavours have pushed ng generations and mal aralleled story to tell.			
Speaker Biography:	Sir Ranulph Fiennes: Sir Ranulph Fiennes is recognised as 'The World's Greatest Living Explorer'. Ranulph Fiennes was born in 1944 and educated at Eton College. He served with the Royal Scots Greys before joining the SAS. In 1968 he joined the army of the Sultan of Oman and was later awarded the Sultan's Bravery Medal by HM the Queen. Having led 22 major expeditions to remote parts of the world, including both Poles, Ranulph Fiennes is the only man alive to have travelled around the Earth's circumpolar surface. He was the first explorer to completely cross the Antarctic continent unsupported, and in 2009, aged 65, climbed to the summit of Mount Everest becoming the oldest Briton ever to do so. Since 1969, when he led the British Expedition on the White Nile, Ranulph Fiennes has been at the forefront of many ground breaking exploratory expeditions.				

Title:	Welcome, Open and	Speaker Name:	George Lucas Chair		
	Close				
			Sport Northern Ireland		
Session Outline:	As chair of Sport Northe	ern Ireland, George will of	ffer a warm welcome to		
	delegates, set the conte	xt for the conference and	deliver closing remarks.		
Speaker Biography:	George Lucas:				
	George Lucas has operated at board level for over 30 years. He was previously Managing Director of Corus Steel Ireland and Chair of Steel Company of Ireland. George is also a previous Chair of the Health and Safety Executive Northern Ireland, and the Chair of the Ulster Branch of Tennis Ireland. Mr Lucas brings a range of business, change management				
	and sport experience to	Sport Northern Ireland.			



Workshops



Workshop 1A						
Title:	Optimising Training &	Speaker Name:	Andy Hudson			
	Performance in Team		Expert S&C Coach			
	Sports					
Session Outline:	In this session Andy wil	ll explore how training a	nd performance can be			
	optimised in team sport	s from a strength and con	ditioning perspective.			
Speaker Biography:	Andy Hudson:					
	Andy Hudson spent ove	er 15 years at the English	n Institute of Sport as a			
	Senior Strength and Conditioning Coach. He ran the GB and England					
	Hockey physical performance programme, and previously worked with					
	England Netball, Paralyn	npic sports and GB Athleti	ics sprinters. He has also			
	worked as a National M	entor for the EIS, suppor	ting practitioners across			
	the Olympic high performance network and provides consultancy support					
	for the F.A., Premier Lea	gue and international foot	ball clubs. Andy has also			
	been UKSCA Course Tute	or and Assessor for over 1	.0 years.			

	Workshop 1B & 2B							
Title:	Multi-Sports Hubs –	Speaker Name:	David Conway					
	Early Concept		Former CEO					
	Development		National Sports					
			Campus Development					
			Authority					
Session Outline:	This workshop will foc	us on the early stages	of development of the					
	National Sports Campus	s at Abbotstown Dublin,	early stages of concept					
	development, construct	tion and the operation	of the National Sports					
	Campus as a multi faci	lity hub. The session wi	Il also reflect upon the					
	potential benefits this a	approach to capital deve	lopment may deliver to					
	local Governing Bodies of	of Sport and sports clubs i	n Northern Ireland.					
Speaker Biography:	David Conway:							
	David Conway is Chief Executive Officer of Limerick Twenty Thirty DAC and							
	charged with delivering	the single largest program	me of investment in real					
	estate outside of Dublin.	. The Limerick native is for	mer CEO of the National					
	Sports Campus Develop	ment Authority. A former	teacher, MBA graduate					
	and Project Manager	, David was previous	ly involved with the					
	developments and oper	rations of Sports Facilities	s at the National Sports					
	Campus including the Na	ational Aquatic Centre and	d National Indoor Arena,					
	University of Limerick as	s their Sports Administrat	or; as Head of Sports at					
	Dublin City University.							







Workshop 1C & 2C				
Title:	A Multi-Agency Approach to Physical Activity: An Exploration of Physical Activity Strategy on both sides of the borderSpeaker Name:A selection of academic partners involved in the study of physical activity strategy including: Ulster University, DCU and the University of Cork.			
Session Outline:	This workshop will reflect on the current physical activity landscape on both sides of the border. Furthermore, the session will reflect on the cross cutting benefits that flow from strong activity levels and examine how a multi-agency approach impacts on the quality and range of physical activity available to populations.			
Speaker Biography:	On the day a selection of prominent academics with expertise in different areas of physical activity will examine the key issues faced both sides of the border. Building on research pieces that have been joint funded on both sides of the border between Sport NI, Sport Ireland and academia, each speaker will offer a unique reflection on the role physical activity plays in healthy societies and how each partner involved can maximise positive outcomes for all.			







Title:Principles of Modern Learning: Implications for Coach & Volunteer DevelopmentSpeaker Names:David Smyth, Coaching Consultant; Michael Cooke, Coaching & Club Consultant; Simon Toole Acting Lead Officer for Performance People & Pathway DevelopmenSession Outline:This session will outline ten principles for the creation of a modern learning approach and consider how this might impact upon how learning is designed and facilitated for coaches and volunteers. The session will include practical tools and tips for implementation by those in a position to create coach and volunteer learning experiences.Speaker Biographies:David Smyth: David joined Sport Northern Ireland as a Coaching Consultant in 2008 after					
Learning: Implications for Coach & Volunteer DevelopmentCoaching Consultant; Michael Cooke, Coaching & Club Consultant; Simon Toole Acting Lead Officer for Performance People & Pathway DevelopmenSession Outline:This session will outline ten principles for the creation of a modern learning approach and consider how this might impact upon how learning is designed and facilitated for coaches and volunteers. The session will include practical tools and tips for implementation by those in a position to create coach and volunteer learning experiences.Speaker Biographies:David Smyth: David joined Sport Northern Ireland as a Coaching Consultant in 2008 after	Workshop 1D & 2D				
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Session Outline:Toole Acting Lead Officer for Performance People & Pathway DevelopmentSession Outline:This session will outline ten principles for the creation of a moderni learning approach and consider how this might impact upon how learning is designed and facilitated for coaches and volunteers. The session will include practical tools and tips for implementation by those in a position to create coach and volunteer learning experiences.Speaker Biographies:David Smyth: David Sport Northern Ireland as a Coaching Consultant in 2008 after		Development		Coaching & Club	
Officer for Performance People & Pathway DevelopmenSession Outline:This session will outline ten principles for the creation of a modern learning approach and consider how this might impact upon how learning is designed and facilitated for coaches and volunteers. The session will include practical tools and tips for implementation by those in a position to create coach and volunteer learning experiences.Speaker Biographies:David Smyth: David joined Sport Northern Ireland as a Coaching Consultant in 2008 after				Consultant; Simon	
Session Outline:Performance People & Pathway DevelopmentSession Outline:This session will outline ten principles for the creation of a moderni learning approach and consider how this might impact upon how learning is designed and facilitated for coaches and volunteers. The session will include practical tools and tips for implementation by those in a position to create coach and volunteer learning experiences.Speaker Biographies:David Smyth: David joined Sport Northern Ireland as a Coaching Consultant in 2008 after				Toole Acting Lead	
Session Outline:Pathway DevelopmentSession Outline:This session will outline ten principles for the creation of a moderning is designed and facilitated for coaches and volunteers. The session will include practical tools and tips for implementation by those in a position to create coach and volunteer learning experiences.Speaker Biographies:David Smyth: David joined Sport Northern Ireland as a Coaching Consultant in 2008 after				Officer for	
Session Outline:Sport Northern IrelandSession Outline:This session will outline ten principles for the creation of a modern learning approach and consider how this might impact upon how learning is designed and facilitated for coaches and volunteers. The session will include practical tools and tips for implementation by those in a position to create coach and volunteer learning experiences.Speaker Biographies:David Smyth: David joined Sport Northern Ireland as a Coaching Consultant in 2008 after				Performance People &	
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David joined Sport Northern Ireland as a Coaching Consultant in 2008 after		to create coach and volu	unteer learning experienc	es.	
	Speaker Biographies:	David Smyth:			
six years in local authority sports development. In this role he works with		David joined Sport North	hern Ireland as a Coaching	Consultant in 2008 after	
six years in local dationey sports development. In this fold ne works with		six years in local authority sports development. In this role he works with			
		a range of partners to develop and support coaching systems, leads the			
		SportMaker Awards and manages club and workforce related investment			
		in five governing bodies of sport.			
		Michael Cooke:			
		Michael joined Sport Northern Ireland in 2009 as a Coaching & Club			
Development Consultant with a particular focus in the North West Region		-	•	•	
The main focus of Michael's role include supporting development o					
coaches, officials, volunteers and clubs in the North West as well as					
managing club and workforce related investment in three governing			orkforce related investm	ent in three governing	
bodies of sport.					



			Game Changer Conference
	Worksho	p 1E & 2E	
Title:	A Practitioners Guide to Talent Development	Speaker Name:	Dr Áine MacNamara, Reader in Elite Performance, University of Central Lancashire / Grey Matters Consultancy UK
Session Outline:	This workshop will draw upon the latest evidence to dispel myths about talent development and offer practical advice on designing and optimising the talent pathway, including the recruitment process and optimum development environments.		
Speaker Biography:	University of Central La 2010. Her background is worked with young peo educator, coach and sp with NGBs, schools, implementation of o pathways. Áine's resear youth coaching in sport her PhD in Talent Develo and book chapters focus excellence and biopsych	1 0	ne university in January d coaching, and she has ng environments as an nt. She consults widely tions supporting the talent development elopment processes and lomains. She completed ublished over 50 papers acteristics of developing talent development, as

Workshop 1F				
Title:	Wellbeing in SportSpeaker Name:Beth Gibb,			
	Action Mental Health			
Session Outline:	This workshop offers an	interactive session focus	sing on how the mental	
	and emotional wellbeing of those involved in sport can be supported. The			
	workshop will explore attitudes, challenging stigma and misconceptions			
	around mental health; identifying positive coping strategies, support			
	networks and signposting to sources of support.			
Speaker Biography:	Action Mental Health is a local charity which works to enhance the			
	quality of life and the employability of people with mental health needs			
	o ,	n Northern Ireland. As par	Ŭ	
	•	2025) Sport NI, in partner	•	
	Health Agency, have engaged with Action Mental Health to offer an			
	interactive session that supports the mental health and emotional			
	wellbeing of those involved within sports clubs and the wider sporting			
	community. We welcome Action Mental Health to provide an insight to			
	0 1	t' workshop that is curren	•	
	• •	is a positive and interactive	•	
	support individuals in th	e area of mental and emo	otional wellbeing.	

			Game Changer Conference
	Worksł	nop 2A	
Title:	Athlete Health: Concussion in Sport	Speaker Names:	Dr. Chris Bleakley, Ulster University; & Dr. Alan Rankin, Sports Medicine NI, Sport Northern Ireland Sports Institute
Session Outline:	This workshop will provide an overview on concussion research in sport. It will also provide information on how to recognise, manage and return athletes with concussion using ConcussionNI		
Speaker Biographies:	post graduate students. Sciences at Ulster Unive safety in youth Rugby U and meta-research inve literature. Since 2014, I group, which is one of	ersity. He has subseque e Sports Institute of Nor- lina); and Ulster Unive mic conference presenta h publications (h index 3 national consensus state inkle sprain, and in 201 lines on acute soft tissu hysios in Sport UK. He i JK and enjoys teaching assessment/Rehabilitatio Dr Bleakley now works rsity, and his current res nion; rehabilitation of a olving the Physiothera Dr Bleakley has been pa f the largest injury sur by Now in its 4 th season over 2000 youth rugby pl port & Exercise Medicine ealth and management of the Concussion, Dr F the Concussion, Dr F	aently held clinical and thern Ireland; High Point ersity. Dr Bleakley has ations and has published 7). He has also published ements on diagnosis and 1, was the lead author is a Fellow of the Higher Research Methods and in to undergraduate and in the School of Health search interests include: cute soft tissue injuries; py and Sports Science rt of the RISUS research rveillance projects ever of data collection, RISUS ayers in Ulster. working in the of illness and injury. He orthern Ireland Sports Rankin was involved te in 2018. He co- bany has developed a stlereagh in Belfast to ovative services for oncussion clinic in







Workshop 2F					
Title:	MindFit Speaker Name: Aware NI				
Session Outline:	This workshop will be an interactive session on understanding how our thoughts, feelings, behaviours & physical wellbeing can be affected when we face a setback. This light and interactive session will look at 'Take 5 Steps to Wellbeing'. It teaches this through physical activity, group interaction and information that will support education around resilience and factors that affect our mental health.				
Speaker Biography:	health openly, access se skills and knowledge to deliver mental health an schools, colleges, univer in Sport Action Plan (202 Health Agency, have eng that supports the menta involved within sports cl welcome Aware NI to pr is currently available to understanding how our	uture where people can ta rvices appropriate to thei maintain positive mental nd wellbeing programmes rsities and workplaces. As 19-2025) Sport NI, in part gaged with Aware to offer al health and emotional w lubs and the wider sportin rovide an insight to their ' all sports via Sport NI. The thoughts, feelings, behave ed when we face a setback	ir needs and have the health. The charity to communities, part of the Wellbeing nership with the Public r an interactive session rellbeing of those ng community. We MindFit' workshop that e workshop addresses iours and physical		

- Enjoy the good things in life
- Deal with the difficult things as and when they happen
- Build on our ability and capacity to bounce back



			Game Changer Conference
	Works	hop 3C	
Title:	Untapping the Potential of Technology in Sport: Participation & Performance Examples	Speaker Names:	Mencap NI in partnership with C60 Architects; & Professor Cathy Craig, INCISIV
Session Outline:	This session will highlight how sport can more effectively engage with technology to enhance sports participation and sporting performance. The participation example will be drawn from Mencap NI's, Sport Northern Ireland funded, partnership project with C60 Architects which has delivered the 'World Around Us' virtual reality platform. This project has brought significant benefits of people with disabilities, particularly those with learning disabilities by replicating the environment, activity and processes involved in taking part in sport, enabling individuals to experience a particular scenario before taking part in it for real. The performance example will showcase the work of Professor Cathy Craig and her organisation INCISIV, who are world leaders in sports performance Virtual Reality and decision making. INCISIV combine ingame Virtual Reality, motion sensors and sophisticated data analytics to measure and challenge a player's ability to act in the right way at the right time. This supports better decision making and ultimately the achievement of better results.		
Speaker Biographies:	assistance to people wit C60 Architects: Belfast Architects, C60 Modelling and virtual red designs. The organisa	h learning disabilities, the use the most advance vality visualisation tools t	ed Building Information to communicate building virtual reality and 3D
	Professor. Cathy Craig: Cathy Craig is a professor and the CEO and Founde scientific papers and is t (VR) to understand and i years' research, she is de (VR) with motion sensor make the right decision, INCISIV's first product to goalkeepers make more will allow coaches to pro	or of experimental psycho er of INCISIV Ltd. She has he go-to global expert in mprove decision making eveloping products that o s to measure and develo at the right time and exe o market is Clean Sheet, o saves so teams win mor	plogy at Ulster University published over 80 using Virtual Reality in sport. Building on 20 combine Virtual Reality p a player's ability to ecute it in the right way. designed to help e games. Clean Sheet e players an opportunity



Workshop 3D				
Title:	Changing the Game: Creating an Offer to Retain or Regain Club Members	Speaker Name:	Callum Irving Director Physical Intelligence	
Session Outline:	This session will use sport-specific insight to consider some of the challenges facing sports clubs to retain members and investigate how the theory of behaviour change can be used in a practical way to help clubs retain and regain members. Delegates attending will be able to reflect upon their own sport and how current practice may need to evolve in order to grow and sustain participation.			
Speaker Biography:	Callum Irving: A sports consultant and behavioural specialist, Callum currently works for clients across the UK and Asia on participation, business models, marketing and commercial development. Formally with the FA and Sport England and a former professional Rugby League player and Head Coach. Callum now applies behavioural theory to research projects, helping governing bodies, clubs and commercial partners understand their markets better, generate 'real world' solutions and help them to better monitor and evaluate their work. Callum's current clients include the Irish FA, Chinese FA, United Arab Emirates FA and the Arabian Gulf League.			







Workshop 3E			
Title:	Building on the Northern Ireland Performance Sport System	Speaker Names:	Peter McCabe, Interim Director of Performance Sport; & Richard Archibald, Head of Performance Programmes Sport Northern Ireland
Session Outline:	performance sport syste within and beyond the c	upon lessons from with em, and consider how th urrent cycle. The session es to engage in regarding esport.	in the Northern Ireland nese can be built upon will include a discussion
Speaker Biographies:	experience in the role of in his role as Athlete Ser of staff that developed t is a FIH (High Performa experience of coaching a Richard Archibald: Richard is the current Northern Ireland, wit performance sport inves as a Performance Coord team at the Institute Richard	rim Director of Performa Head of Performance Provices Manager, Peter was he Sports Institute within ance) qualified coach in at both senior internation Head of Performance h lead responsibility stments. Richard joined t inator at the Sports Instit chard was an Internation and Beijing 2008 Olyn	ogrammes. Prior to that, sone of the initial group Northern Ireland. Peter hockey with significant al and club level. Programmes at Sport for the organisations he organisation in 2008 ute. Prior to joining the al Rower, competing at



Game Changer Conference

Workshop 3F			
Title:	Addressing Addiction in Sport	Speaker Names:	Alex Mills, Sporting Chance Clinic Oisín McConville, Sporting Chance Clinic and Wellbeing in Sport Ambassador
Session Outline:	Sport Northern Ireland has engaged with Sporting Chance Clinic to offer a Lifestyle Education Seminar. This seminar will introduce you to information and tools needed to avoid the pitfalls and destructive behaviour patterns that can develop in sport. It is currently being delivered to professional sports in the UK and is now available to clubs in NI through Sport Northern Ireland. We invite Alex Mills and Oisín McConville from Sporting Chance Clinic to deliver an insight to this seminar with a focus on addressing addiction in sport.		
Speaker Biographies:	Alex Mills: Alex joined Sporting Chance Clinic in 2016 and is responsible for supporting the administration and education function of the charity alongside managing specific areas of work for key stakeholders. He has been pivotal in establishing the charity's service providing support for adult survivors of sexual abuse in sport. Alex's interest in sport and often encyclopaedic knowledge was nurtured by his father who was a leading UK sports journalist.		
	Oisín McConville: Oisín McConville is an Irish former Gaelic footballer who played for Armagh in the 1990s and 2000s. He won an All- Ireland Senior Football Championship medal, seven Ulster Championships and a National League title with the county. He was also awarded two All Stars. Oisín played club football for Crossmaglen Rangers and won six All-Ireland Senior Club Football Championships, ten Ulster Senior Club Football Championships and 16 Armagh Senior Football Championships with the club. According to Oisín, gambling is an addiction that's easily hidden. For 16 years, no one knew the extent of his problem. Now, however, he has confronted his demons and is enjoying life. Oisín is committed to his role as a Wellbeing in Sport Ambassador and works as an addiction counsellor for Sporting Chance Clinic.		





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