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PERSON SPECIFICATION

Ref: HTD 0123

Job Title: Head of Digital Transformation

Essential Criteria

- A Level 4 qualification or equivalent in Computing, Software Engineering or other discipline relevant to Information Systems and Information Technology*.

AND

At least 4 year's relevant experience of successfully exploiting ICT for the benefit of an organisation(s)**.

OR

At least 6 years' direct experience of successfully exploiting ICT for the benefit of an organisation(s)**.

AND

- At least 2 years' experience of having a significant role in the delivery of a substantial contract, involving long term and strategic relationships/partnerships with external IT providers*.
- At least 2 years' experience of successfully developing and delivering a significant IT project which has a medium to long term impact on resources and/or policy and strategy*.
- At least 2 years' experience of interpreting and communicating technical issues to senior management, to influence key decisions*.

Desirable Criteria***

- At least 2 years' experience of leading and developing a team to deliver diverse and complex ICT services, whilst meeting competing objectives.
- Demonstrable public sector experience

Note to Applicants

**Only those courses where a computing content of 50% or more can be demonstrated to the satisfaction of the panel will be considered relevant. The onus is on you to provide sufficient details to demonstrate this*

***This would involve understanding the key business drivers affecting the organisation, identifying opportunities, and implementing Information Technology (IT) led interventions to deliver service improvements and business benefits.*

****In addition, applicants should be aware that after an eligibility sift, should it be necessary to shortlist candidates to go forward to the next stage of selection desirable criteria may be used*

Reviewed November 2022

