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| **Job Title** | **Lead Canoe Sport Instructor** | **All application forms should be emailed to:** [recruitment@sportni.net](file:///\\pr-spo-daisy\HRConfidential\Recruitment\Competitions\recruitment@sportni.net) |
| **Grade** | **Executive Officer I (EOI)** |
| **Salary** | **£29,258-£29,859 per annum** |
| **Closing Date** | **12 Noon Wednesday 20th September 2023** |

**Please ensure you read the ‘Candidate Information Booklet’ booklet before filling out this application form.**

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| **SECTION 1 - PERSONAL DETAILS** | | | | | |
| **Forename** |  | | **Surname** | |  |
| **Title** |  | | **National Insurance No.** | |  |
| **Home**  **address**  **Postcode** |  | | **Contact Details**  **Home**  **Mobile**  **Email address** | |  |
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| **SECTION 2 – REFERENCES** | | | | | |
| Please provide details of two employment related referees, ***including your current employer.*** | | | | | |
| **Reference 1** | | | | | |
| **Name** |  | **Email Address**  **Telephone No.** | |  | |
| **Position**  **Organisation** |  |
| **Reference 2** | | | | | |
| **Name** |  | **Email Address**  **Telephone No.** | |  | |
| **Position**  **Organisation** |  |
| May SNI contact your present employer? | | | | | |

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| **SECTION 3 - EMPLOYMENT HISTORY**  **Please detail the last ten years of your employment history starting with your current or most recent employer.** | | | |
| **Current / Most Recent Employment** | | | |
| **Name of Employer** |  | **Date Appointed** |  |
| **Job Title** |  | **Date Left** *if applicable* |  |
| **Main duties and areas of responsibility** | | | |
| **Reason for Leaving** |  | **Notice Period** *if applicable* |  |
| **Previous Employment** | | | |
| **Name of Employer** |  | **Date Appointed** |  |
| **Job Title** |  | **Date Left** *if applicable* |  |
| **Main duties and areas of responsibility** | | | |
| **Reason for Leaving** |  | | |

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| **Previous Employment continued** | | | |
| **Name of Employer** |  | **Date Appointed** |  |
| **Job Title** |  | **Date Left** *if applicable* |  |
| **Main duties and areas of responsibility** | | | |
| **Reason for Leaving** |  | | |
| **Name of Employer** |  | **Date Appointed** |  |
| **Job Title** |  | **Date Left** *if applicable* |  |
| **Main duties and areas of responsibility** | | | |
| **Reason for Leaving** |  | | |
| **Name of Employer** |  | **Date Appointed** |  |
| **Job Title** |  | **Date Left** *if applicable* |  |
| **Main duties and areas of responsibility** | | | |
| **Reason for Leaving** |  | | |

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| **SECTION 4 - SIFTING INFORMATION**  Please complete this form accurately and in as much detail as possible using typescript or **BLACK INK**. Only information presented in the format of this application form will be considered. Do not append CV or other information. **Use only the space provided and Calibri Font 11.** |
| Please outline your qualifications and experience in relation to the essential and desirable criteria specified in the Personnel Specification. Only those applicants who clearly demonstrate relevant achievement, experience, knowledge and understanding of the essential criteria will go forward to the next stage of the recruitment and selection process. Desirable criteria may also be used for shortlisting purposes. **It is not acceptable to simply restate the criteria. E.g. “I have experience in using Microsoft Office”. Applicants must clearly demonstrate experience giving examples**. |
| **ESSENTIAL CRITERIA**  **Hold a British Canoeing Awarding Body Coach Award (Moderate Water) in at least one of the following disciplines:**   * + **Sea Kayak**   + **White Water**   + **Canoe**   **OR**   * + **Hold a British Canoeing Awarding Body Coach Award (Sheltered Water)**   **AND**   * + **Be a Moderate Water Leader in at least one of the following disciplines:**   + **Sea Kayak**   + **White Water**   + **Canoe** |
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| **SECTION 4 - SIFTING INFORMATION** |
| **ESSENTIAL CRITERIA**  **Currently an approved provider of at least one of the following British Canoeing Qualifications:**   * + **Paddlesport Instructor Award**   + **SUP Instructor Award**   + **Coach Award**   **OR**  **Hold a Paddlesport Leader Award AND Paddlesport Safety & Rescue Award** |
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| **SECTION 4 - SIFTING INFORMATION** |
| **ESSENTIAL CRITERIA**  **Three years full-time experience (or part-time equivalent) working on a variety of adventure activity courses, which must include working on canoesport governing body skills, instructor, and leadership programmes.** |
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| **SECTION 4 - SIFTING INFORMATION** |
| **ESSENTIAL CRITERIA**  **Currently active in at least two of the following canoesport disciplines at a level appropriate to the qualifications held by the applicant:**   * + **Open Canoeing**   + **Sea Kayaking**   + **White water kayaking**   + **Stand Up Paddleboarding** |
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| **SECTION 4 - SIFTING INFORMATION** |
| **ESSENTIAL CRITERIA**  **At least one years’ experience of working as part of a team including:**   * + **managing other people**   + **prioritising tasks**   + **planning programmes** |
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| **SECTION 4 - SIFTING INFORMATION** |
| **ESSENTIAL CRITERIA**  **Demonstrable experience of working on Governing Body Training and assessment programmes including administration of training and certification.** |
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| **ESSENTIAL CRITERIA**  **Please tick the appropriate box** | **YES** | **NO** |
| **Ability to work irregular and unsocial hours as required including overnight stays, weekends, and on occasions for extended periods.** |  |  |
| **Valid driving licence and access to a form of transport which will allow the full requirements of the post to be met and is insured for use when travelling on Sport NI business.** |  |  |

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| **SECTION 4 - SIFTING INFORMATION** |
| **DESIRABLE CRITERIA**  **Provider of British Canoeing Award Body White Water, Sea Kayak or Canoe (Open Water or White Water) Leader Award.** |
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| **DESIRABLE CRITERIA**  **Provider of at least one of the following Personal Performance Awards:**   * + **Sea Kayak Award**   + **White Water Award**   + **SUP Sheltered Water Award**   + **Canoe Award**   + **Touring Award** |
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| **SECTION 4 - SIFTING INFORMATION** |
| **DESIRABLE CRITERIA**  **Leadership / coach / instructor qualifications in other adventure sports (such as Mountain Leader Award, Rockclimbing Instructor Award, Trail Cycle Leader Award, Teaching Orienteering)** |
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| **SECTION 5 - DECLARATION AND SIGNATURE** |
| The statements given by me on this application are to the best of my knowledge and belief true. I understand that deliberate falsification of factual information may prejudice my application or lead to an offer of appointment being withdrawn.  **Signature:**       **Date:** |
| Data Protection Act/GDPR  Your information will be held and managed in accordance with the Data Protection Act/GDPR policies and procedures, including those relating to retention and disposal. The information will be used only for the purposes of this recruitment competition, and will only be shared with any relevant third parties with the explicit permission and assurance of Sport NI HR. |
| Application Submission  All completed application should be sent to [recruitment@sportni.net](mailto:recruitment@sportni.net) before the closing time and date.  All received applications will be acknowledged by Sport NI. |

**EQUAL OPPORTUNITIES MONITORING QUESTIONAIRE – Confidential**

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| **Gender, Marital and Family Status & Age** | | | | | | |
| **Please tick as appropriate:** | | | | | | |
| Gender | Male |  | Female |  |  | |
|  |  |  |  |  |  |  |
| Marital Status | Married |  | Not Married |  |  | |
|  |  |  |  |  |  |  |
| Family Status | With Dependants |  | Without Dependants |  |  | |
| Age | 18-29  30-41  42-53  54-60  61 + | | | |  | |
| Date of Birth: | | | | | | |

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| **Race & Nationality** | | | | |
| **Please tick the box appropriate to you:** | | | | |
| White |  | Of Black African Origin |  |  |
|  |  |  |  |  |
| Of Black Caribbean Origin |  | Of Bangladeshi Origin |  |  |
|  |  |  |  |  |
| Of Chinese Origin |  | Of Indian Origin |  |  |
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| Of Pakistani Origin |  | Of Other Group |  |  |
|  |  |  |  |  |
| Of Mixed Ethnic Group |  | Irish Traveller Community |  |  |
| My Nationality is: | | | | |

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| **Community Background** | | |
| **Please indicate your community background by ticking the appropriate box below:** | | |
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| I have a Protestant community background |  |  |
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| I have a Roman Catholic community background |  |  |
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| I have neither a Protestant nor a Roman Catholic community background |  |  |

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| **Disability** | | | | | | | | | |
| **Please tick as appropriate:** | | | | | | | | | |
| Do you consider yourself to have a disability? | | | Yes |  | No |  |  | | |
|  | | | | | | | | | |
| If you have answered “Yes”, please complete the remaining section. | | | | | | | | | |
| Do any of the disabilities or conditions listed below have a substantial and long term adverse effect on your ability to carry out normal day to day activities? | | | | | | | | | |
| Hearing Impairment |  | Physical Co-ordination Difficulties | | | | | |  |  |
|  |  |  | | | | | |  |  |
| Visual Impairment |  | Reduced Physical Capacity | | | | | |  |  |
|  |  |  | | | | | |  |  |
| Speech Impairment |  | Learning Difficulties | | | | | |  |  |
|  |  |  | | | | | |  |  |
| Mobility Impairment |  | Mental Illness/Mental Health Difficulty | | | | | |  |  |
| Are there reasonable adjustments that we could make as part of our recruitment process that would enable you to enjoy equality of opportunity in getting a job/working with us? | | | | | | | | | |

To ensure confidentiality, the questionnaire will be given an identifying number and only the monitoring officer will be able to match this number with your name. Your name should not be written on the questionnaire. The monitoring information collected will be used to measure the effectiveness of our equal opportunities policy, determine the extent to which we promote equality of opportunity and fair participation and will assist us to develop and review positive/affirmative action policies

**SPORT NI IS AN EQUAL OPPORTUNITIES EMPLOYER**