



• Maximising the power of sport to change lives •

PERSON SPECIFICATION

Job Title: Performance Sport Developer – Sport System

Essential Criteria

- Educated to degree level or equivalent in a relevant discipline (e.g. Sports Development, Coaching, Sports Management, Sports Science, etc)

AND

Minimum 1 yrs full-time employment (or part-time equivalent) experience working in **high performance** sports environment with a proven record of success.

OR

At least 2yrs full-time experience (or part time equivalent) experience working in **high performance** sports environment with a proven record of success.##*

'High Performance' Sports environment is deemed as International Competition at Olympic/ Paralympic/ World/ European or Commonwealth level, or an International Development Squad and any coaches or NGB/Sport Sector staff working to support athletes/ coaches defined as being on the High Performance pathway.

##This would also apply to athletes and coaches operating in that environment in a paid or unpaid capacity

- Demonstrable experience of project management methodologies and their application.*
- Demonstrable experience of collaborating with people and on projects to deliver positive change.*
- Demonstrable experience in developing effective relationships and partnerships with a range of stakeholders to achieve strategic outcomes.*
- Ability to identify trends using a range of information to establish current and future priorities.
- Proven capabilities in creativity and innovation, advisory skills, analytical and problem-solving skills.
- Excellent communication, negotiation and influencing skills.

Desirable Criteria

- Coaching qualification**
- Proven track record of contributing to the implementation and evaluation of sport programmes.**
- Demonstrable experience of managing staff.
- Experience of working across multiple sports programmes or in a multi-sport environment.

Note to Applicants:

*Only those applicants who clearly demonstrate relevant achievement, experience, knowledge and understanding of essential criteria, will go forward to the next stage of the recruitment and selection process.

**Desirable criteria may also be used for shortlisting purposes.

All other essential and desirable criteria will be assessed by selection test and/or interview.