Sports System Investment – New Governing Bodies



Guidance Document



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1. BACKGROUND

Sport NI has been able to invest in governing bodies (and eligible umbrella organisations) over the past 10 years as a result of National Lottery investment.

In April 2022 the Corporate Plan for Sport NI (<u>The Power of Sport – Our Five-Year Plan</u> | <u>Sport</u> <u>NI</u>) was approved. Sport NI has evolved its approach to supporting the sports sector, recognising the need to invest in sport and physical activity through a wide range of partners.

As we implement this strategy, we will develop a range of approaches and opportunities to work with both existing and new partners. In particular, we will focus on those underrepresented communities highlighted in our Corporate Plan.

This guidance document details how Sport NI, through Lottery investment, will support governing bodies NOT currently in receipt of Sport System Investment – Governing Bodies (SSIGB) funding.

2. SPORTS SYSTEM INVESTMENT – NEW GOVERNING BODIES

In recognition of the strategic role governing bodies play, the Sports System Investment – New Governing Bodies is the third strand of the Sports Systems investment to implement 'The Power of Sport'. This investment is to contribute to the delivery of:

• Outcome 1: People adopting and sustaining participation in sport and physical activity.

by (Sport NI Cornerstones):

- Building a positive and inclusive sports culture, recognising the rights of everyone to access and participate in sport.
- Retaining a duty of care to all those engaged in the Sporting System.
- Promoting wellness and well-being.
- Targeting sport in rural communities, in disadvantaged areas and with underrepresented groups.

We want to support Recognised governing bodies, not currently funded in the sector, to have stronger systems in place.

3. ELIGIBILITY

Who Can Apply:

The applicant must be named on the UK Recognition list - <u>http://www.sportni.net/wp-content/uploads/2023/10/Recognition-NGBs-Master-List-September-2023.pdf</u>

The <u>maximum</u> amount that can be applied for is **£25,000**. This must all be fully spent by 31 March 2024.

The following eligibility criteria also apply:

- The project, in the main, will benefit the inhabitants of Northern Ireland.
- The project and the related expenditure has not taken place yet.
- The applicant organisation* has not applied previously this year (2023/24) for SSIGB funding.

* This includes branches where a parent governing body has applied previously, and vice versa).

8 September 2023Launch & oper8 December 2023Closing date for22 December 2023Final date for of31 March 2024All projects co

Launch & open for submissions. Closing date for submissions. Final date for offers to be made. All projects completed.

Rolling assessment of submissions, as and when received, between 18 September and 15 December 2023

5. PRIORITY INVESTMENT AREAS

Sport NI has identified priority investment areas as part of its investment in sports governing bodies. These should be considered, along with the examples provided, in completing Section 2 of the submission.

Note – you do not have to seek support in all four areas, just those where you feel that your organisation can make the biggest impacts to improve the organisation and what it offers.

Priority Investment Area	Points to consider (examples)
Retention and Growth To create opportunities and environments that attract and retain participants in sport, members, spectators, etc. In particular those from underrepresented groups.	 Your ambition with regards to participation in your sport (not just members). How you will increase opportunities through sport, targeting underrepresented groups or communities, including women and girls, people with a disability and those in later life. How you will increase opportunities with a geographical spread, including rural communities.
Workforce Planning To develop an active, skilled and supported workforce, which is representative of the population, and has the capacity and capability to meet the demands of the sporting system.	 How you build a detailed understanding of your sport's workforce, and its impact to support decision making and evaluation. How you will take proactive steps to address under-representation in order to achieve a more diverse and inclusive



	 workforce within your sport. Embracing digital technology to enable and enhance the learning and connectivity of people within sport.
Equality, Diversity, and Inclusion To work in ways that support trust, enable collaboration, and foster shared commitment to tackling inequality.	 How you increase communication of equality, diversity, and inclusion within your sport and beyond. How well you understand the lived experiences of those in your sport and ensure their voices are heard. How you can increase the diversity of your sport's leadership, including a more representative board.
Good Governance To embed good governance practices within sporting culture	 How you comply with your adopted governance code. How you will develop and embed inclusive and fit-for-purpose policies, procedures, and practices. How you will consider the long-term development of your organisation, e.g. develop strategic plan, financial plan and/or operational plan.

6. SUBMISSION PROCESS

Submission forms should identify a lead contact who will be responsible for submitting and managing the award.

As part of the submission, the lead contact and a counter-signatory will be required to confirm the legitimacy of the content.

The counter-signatory must be in a more senior position than the lead contact, or where the Chair is the lead contact it must be signed by another board member.

To support your proposal, a number of essential documents will also be required:

- Governing document (e.g. Constitution or Memorandum and Articles);
- Signed AGM minutes for previous 2 years;
- Signed Accounts / Income & Expenditure Account for previous 2 years; and
- Safeguarding Policy.

Submissions and associated documentation must be submitted via email to **SSIGBnewgoverningbodies@sportni.net**. Hard copy submissions will not be accepted.

Following submission, it may be necessary for Sport NI to seek clarification from sports on the information provided. We will contact you for this, if and when required.

Submissions can be submitted from **18 September 2023** and will be assessed, and awards made, on a rolling basis until the closing date for all submissions – **Friday 8 December 2023 @ 1pm**.

7. HOW TO COMPLETE THE SUBMISSION PROPOSAL

Submissions can only be considered if received using the submission form, together with the relevant associated documentation.

Through the submission process, we are encouraging sports to have a focus on areas that need to be developed to help address inequalities and to better support inclusive sporting environments.

Text boxes are provided for your organisation to input information, comment and narrative. Please keep information concise and relevant to the information being requested - extensive and detailed narrative is NOT expected. Bullet point format is acceptable.

Section 1 – Alignment

Sports are required to provide information on their current strategic priorities and goals and demonstrate how they align with Sport NI's Corporate Plan the 'Power of Sport', specifically Outcome 1 (Corporate Plan, pages 23-29) and the cornerstones (Corporate Plan, page 20).

Outcome 1 People adopting and sustaining participation in sport and physical activity, should be completed by all.

The Cornerstones table should be completed for all that are appropriate. You do not need to provide details against all Cornerstones – just those that are relevant:

Section 2 - Development Areas & Financial Requirements

Within this section you should provide details on the priority investment area you are seeking investment towards, including the impact you wish to achieve, how you will achieve it and how much it will cost.

Please note that you are not required to deliver in all 4 priority investment areas, just the areas where you wish to focus currently.

The 'WHAT' element should explain the expected impact against the Sport NI priority areas – what difference this project will make.

The 'HOW' element should provide explanation and information on the way in which you plan to achieve the 'WHAT'.

Where investment is required to fund a staffing resource, applicants should include reference to the job title and direct impact on priority investment area.

The following is an example of how this section could be completed:



P8 – Good Governance – To embed good governance practices within sporting culture.

What impact will investment have in this area?

- Appoint a Board that is representative of our sport and the wider society by increasing female representation by March 2023.
- Embed a culture of doing the right thing at Board, Staff and Volunteer level.
- Provide all club members with access to a sporting environment which is safe, fit for purpose and provides a quality experience.

How are you going to achieve it?

- Conduct a targeted public recruitment exercise to ensure that female members of the sport and public have the opportunity to put themselves forward for election in line with our governing document terms of office.
- Adopting and implementing a governance code, devising policies and procedures that are fit for purpose, approved at the appropriate level and implemented and actioned by the staff, board and volunteers of our organisation.
- Development of a coach/volunteer/official database to track coaching qualifications, attendance at safeguarding training, CPD, first aid and AccessNI checks.

How much investment are you seeking?	£5,000

The total investment table should be completed by adding up each of the areas where investment is being sought. The total should not exceed £25,000.

Section 3 – Supporting Documentation

The following governance-related documentation is required to be submitted with the submission form:

- Governing document Constitution or Memorandum and Articles, depending on the type of organisation applying (e.g. a Limited Company with have a Memorandum and Articles).
- Signed AGM minutes for previous 2 years.
- Signed Accounts/Income & Expenditure Account (depending on what 'sort' of accounts the organisation produces) for previous 2 years.
- Safeguarding Policy (as approved by the Board).

8. ELIGIBLE COSTS

We aim to be flexible in our approach to support organisations to continuously improve and develop fit for purpose systems and structures. Our intention is to provide sports with the flexibility and freedom (within reason) to use our investment in ways which allows for the greatest impact and addresses inequalities. Items that we will not invest in:

- Capital items no single items costing more than £1,000 and used over more than one year.
- Retrospective costs
- Entertainment costs, food and beverages (unless incidental to an activity, e.g. refreshments provided as part of a coaching session).

- Secondary, further or higher education e.g. A Levels, Degrees, etc.
- VAT that can be recovered from HM Revenue and Customs.
- Activities promoting religious or political beliefs.
- Donations/fundraising events or activities.
- Costs incurred before Letter of Offer issued.
- Insurance, affiliation, entry fees or membership fees.

9. ASSESSMENT

Assessments will be conducted by Sport NI staff and awards made against the available budget at the time of assessment. As this is a rolling programme, the available programme budget will reduce over time as awards are made. It will be at the discretion of Sport NI as to how much is awarded for any project and it is the responsibility of the sports to demonstrate in their submissions how the proposals 'fit' with Sport NI's objectives, Cornerstones and priority areas for investment.

10. AWARDS

Awards will be made by an emailed Letter of Offer. This must be accepted by returning a Form of Acceptance. Sport NI staff will meet with award recipients to explain the claims process and any other relevant information in order to assist with the successful delivery of the project.

11. MONITORING AND EVALUATION

Sport NI wants to ensure that the investment impacts those underrepresented groups within Northern Ireland. We will need to be able to evaluate what we do and how we do it, so we can understand and demonstrate the longer-term change in the sport system.

To achieve this, Sport NI will work with organisations to clearly understand how the investment is ultimately supporting the wider, long-term outcomes that we know sport and physical activity contributes to.

Key to this approach will be understanding the effect of interventions in sports using the Outcome Based Accountability framework.

- How much did we do? Quantity.
- How well did we do it? Quality.
- Is anyone better off as a result? Quantity and quality of effect or outcome for the user of the service).

Sport NI will work with you to address this over the course of our investment.

Sport NI will also be collecting data in relation to membership, coaching, officials etc. during this investment.

12. OTHER USEFUL INFORMATION

- Any misleading statements (whether deliberate or accidental) given at any stage may render the submission invalid, and you may be liable to return any money already paid out.
- Information submitted will be held by Sport NI in compliance with the Data Protection Act 1998. All government departments share information on projects to enable them to prevent fraudulent applications and to co-ordinate the processing of complementary applications. Information provided by the applicant may be made available to other departments or agencies for the purpose of preventing or detecting crime.
- Any direct or indirect approach by an organisations, its officers, servants, contractors, personal or professional representatives or advisors made to members of Sport NI, its Committees or officers which, in the view of Sport NI or their advisors constitutes an attempt in any way to influence the outcome of a submission will, at the absolute discretion of the Council, render the submission ineligible for further consideration.
- Any data gathered by Sport NI in relation to this programme will held in accordance with the terms of the Freedom of Information Act 2000. Organisations should note that in accordance with the Act, information regarding both successful and unsuccessful submissions may be made available to the public via the World Wide Web and a variety of publications and is disclosable under Freedom of Information (FOI) or Environmental Information Regulation (EIR) requests.

