

## PERSON SPECIFICATION

Ref: IDP/0724

**Job Title:** Participant - Instructor Development Programme 24/25

### Essential Criteria

- \*Demonstrable experience of dealing with the public.
- \*Demonstrable customer service experience.
- \*Currently active as a participant in at least one of the following adventure sports:
  - Hillwalking
  - Canoeing or kayaking
  - Rock climbing
  - Mountain Biking
  - Orienteering
- \*Available to work irregular and unsociable hours including overnight stays, weekends and on occasions for extended periods.
- \*Available to live on site during the working time.
- Knowledge and understanding of a range of national governing body award schemes for mountaineering, canoeing, rock climbing and mountain biking.
- Demonstrable written and oral presentation and communication skills.
- Competent in the use of Microsoft Office software.
- Satisfactory level of fitness.

### Desirable Criteria

- \*\*Full Driving Licence.
- \*\*Completed skills and / or leadership training in one or more of the following areas
  - Hillwalking
  - Canoeing or kayaking
  - Rock climbing
  - Mountain Biking
  - Orienteering
- \*\*Demonstrable experience of working or assisting on adventure activity courses or programmes or similar.

### **Note to Applicants:**

\*Only those applicants who clearly demonstrate relevant achievement, experience, knowledge and understanding of essential criteria, will go forward to the next stage of the recruitment and selection process.

\*\*Desirable criteria may also be used for shortlisting purposes.

All other essential and desirable criteria will be assessed by selection test and/or interview.