

Job Title: Performance Sport Developer

Essential Criteria

- *Educated to degree level or equivalent in a relevant discipline (e.g. Sports Science, Sports Management, Sports Coaching, Sports Development etc)

AND

Two years full-time (or part-time equivalent) demonstrable employment (including as an international athlete) experience in the last 5 years leading in **high performance** sports environment with a proven record of success.

OR

Three years full-time (or part time equivalent) demonstrable employment (including as an international athlete) experience in the last 6 years leading in **high performance** sports environment with a proven record of success.

'High Performance' Sports environment is deemed as International Competition at Olympic/ Paralympic/ World/ European or Commonwealth level, or an International Development Squad and any coaches or NGB/Sport Sector staff working to support athletes/ coaches defined as being on the High Performance pathway.

- *Two years full-time (or part-time equivalent) demonstrable employment (including as an international athlete) experience in the last five years of the following:
 - Initiating, planning, designing, delivering and evaluating performance programmes within the sports system.
 - Proven capabilities in creativity and innovation, advisory skills, analytical and problem-solving skills.
- *Demonstrable experience in developing effective relationships and partnerships with a range of stakeholders to achieve strategic outcomes and deliver positive change.
- *Ability to work irregular hours involving working outside normal office hours, at evenings, weekends, and Bank Holidays.
- *Valid driving license and access to a form of transport, insured to enable the post holder to carry out the responsibilities of the post in full. (This criterion will be waved in the shortlisting application form in the case of applicants whose disability prohibits driving but who have access to a form of transport approved by Sport NI.)

Desirable Criteria

- **Experience of working across multiple sports programmes or in a multi-sport environment.
- **Master's level degree or higher in in a relevant discipline (e.g. Sports Science, Sports Management, Sports Coaching, Sports Development etc).
- Demonstrable experience of managing staff.

Note to Applicants:

*Only those applicants who clearly demonstrate relevant achievement, experience, knowledge and understanding of essential criteria, will go forward to the next stage of the recruitment and selection process.

**Desirable criteria may also be used for shortlisting purposes.

All other essential and desirable criteria will be assessed by selection test and/or interview.

