Building 2, Sport HQ2, Snugborough Road, Blanchardstown, Dublin 15 D15 X6WT

Tel: 01 - 884 4010

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# Tennis Ireland Board Subcommittee on National Infrastructure: Member Recruitment

Tennis Ireland (TI) is the National Governing Body for the sport of tennis in Ireland. Founded in 1908, TI has over 190 affiliated Clubs and engages with an active community of almost 94,000 players. TI has a dual remit to sustain and grow our large tennis community through our Clubs, and to provide the necessary pathways and performance ecosystem for young players who aspire to play on the professional tennis tour, to achieve against their ambitions. Hence, our purpose is: to give everyone the game of their life.

TI is governed by a Board of Directors and through the Board, a Chief Executive Officer (CEO), who with his team, has responsibility for running the operations of the company.

The TI Board Subcommittee on National Infrastructure is seeking expressions of interest from people with an engineering, architecture or construction background and/or experience in the development or operation of sports infrastructure to join our existing Subcommittee. The Board Subcommittee on National Infrastructure's primary objective is to assist the TI Executive Team and Board in planning and assessing projects that will improve tennis infrastructure across the entire island of Ireland.

## **Desirable Skills and Experience:**

- Experience serving on a not-for-profit Board of Directors / or Board Sub-committee.
- Experience at Board/Board Sub-committee level in strategy development and delivery.
- Have an engineering, architecture or construction background.
- Experience in the development and/or operation of sports infrastructure.
- Experience in strategic decision making.
- Commitment to the highest levels of governance.
- An understanding of and commitment to our purpose and values.
- Have the time and commitment to fulfil this role and related responsibilities.

#### **Duties:**

- Acting within the Tennis Ireland Constitution and the law as it applies to National Governing Bodies.
- Faithfully fulfilling the fiduciary duties of a Board Subcommittee member as specified within the Republic of Ireland Companies Act and adhering to the policies and procedures outlined in Tennis Ireland policies.
- Acting in the best interest of Tennis Ireland at all times and particularly in relation to assets, property, statutory obligations and management requirements as outlined in Tennis Ireland policies.

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- Acting independently and not on behalf of any other person or organisation.
- Abiding by Tennis Ireland's Conflicts of Interest or Loyalty policy.
- Not accepting gifts or gifts of kind in the capacity of a Board Subcommittee member.
- Acting with integrity, promoting the reputation of Tennis Ireland and not bringing the reputation of the organisation into disrepute.
- Promoting and preserving the obligations of confidentiality and data protection within the Board Subcommittee and Tennis Ireland as a whole.
- Providing adequate time and commitment as required to fulfil the role of a Board
   Subcommittee member, adequately preparing for meetings and participating special events where appropriate as required.
- Sharing responsibility for Board Subcommittee decisions and bringing a genuinely independent perspective to enhance decision-making.
- Providing informed and impartial guidance and presenting views on topics in meetings while listening to and respecting the input and experience of other Board Subcommittee members.
- Acting as a catalyst for improvement, challenging the status quo where appropriate.
- Not interfering in the duties delegated to staff but holding them to account through the CEO.
- Working considerately and fairly with all in a way that respects diversity, different roles and boundaries and avoids giving offence.

## What You Can Expect From Us:

- Opportunities to make strategic decisions and develop new skills as a Board Subcommittee member.
- Contribute to shaping the future of Irish tennis through our strategy.

## **Board Subcommittee Meetings:**

This is a voluntary committee which will meet approximately 6 times per annum as needed. Outside of Board subcommittee meetings, time requirement is 6 – 8 hours per month.

#### **Recruitment Process:**

Expressions of Interest for consideration are welcomed by email to <a href="mailto:hr@tennisireland.ie">hr@tennisireland.ie</a> by 5.30pm Wednesday 6<sup>th</sup> August 2025.