



Co-opted Non-Executive Director – Audit & Risk Assurance Committee

PERSON SPECIFICATION

Essential Criteria

1. Professional Qualifications & Experience

- Significant, recent financial experience at senior level, ideally in audit, risk, finance, or public-sector governance.
- Demonstrable understanding of public accountability and ALB governance requirements.

2. Governance, Audit & Risk Expertise

- Strong understanding of internal and external audit processes.
- Experience reviewing risk registers, interpreting risk appetite statements, and scrutinising risk mitigation strategies.
- Ability to challenge constructively and provide independent, evidence-based assurance.

3. Analytical & Strategic Skills

- Ability to interpret complex information, including financial statements, audit reports and assurance documentation.
- Competence in identifying key issues, risks and control weaknesses.

4. Personal Qualities

- Independence of thought, objectivity, and sound judgement.
- High ethical standards and alignment with the Nolan Principles.
- Excellent communication skills and confidence engaging with auditors, senior leaders and DfC representatives.

Desirable Criteria

- A qualified accountant (ACCA, CIMA, ICAEW, ICAI, CIPFA or equivalent).
- Prior experience serving on an Audit & Risk Assurance Committee or equivalent.



- Knowledge of the Northern Ireland Public Finance Framework, Managing Public Money NI, or DAO guidance.
- Experience in governance of a public, voluntary, or regulated organisation.

Note to Applicants:

Only those applicants who clearly demonstrate relevant achievement, experience, knowledge and understanding of essential criteria, will go forward to the next stage of the recruitment and selection process.

Desirable criteria may also be used for shortlisting purposes.

All other essential and desirable criteria will be assessed by selection test and/or interview.